

# Quality & CSR Policy

Corporate Social Responsibility



Dispeo's Quality & CSR commitments for a positive impact on society

## Long-term customer satisfaction for our customers and our customers' customers

- Meeting our commitments and reinforcing our continuous improvement approach
- Adding value with sustainable packaging solutions and consumables
- Offering ever more eco-responsible transport solutions to reduce greenhouse gas emissions by 8% by 2024

## Safe and committed employees in the success of the business project

- Reduce MSD-related accidents by 30% by 2026
- Achieve and maintain a gender equality index score of 95/100 by 2026
- By 2026, 100% of our employees will have an Annual and Professional Review once a year

## Reducing our environmental impact aligned with the global objective of limiting global warming to 1.5°C

- Reduce our energy consumption by 50% by 2030
- Reduce all waste and aim for 90% sorting and recycling by 2026
- Work with suppliers who are 100% committed to a CSR policy by 2024

We are committed to:

Ecovadis  
Global standard  
for CSR assessments



ISO 50001  
Energy  
Management  
System



Sustainable development  
objectives  
We support  
the Global Compact



The Climate Pledge  
Zero-carbon target  
by 2040



EVcom  
Transport GHG  
reduction scheme



Les entreprises  
s'engagent  
For a more sustainable  
and inclusive society



Commitment to comply with legal and other requirements, as well as compliance with collective agreements and company agreements.

1. Governance: Executive Committee
2. Review mechanism: april 2023 - this policy is reviewed every 3 years
3. Scope: all Dispeo activities and employees

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